



NASHOBA Regional School Committee
Diversity, Equity, Acceptance, and Racial Justice Advisory
Minutes
November 10, 2021
7:30 PM- 9:00 PM

Meeting Remote via Zoom Technology

Join Zoom Meeting

<https://us02web.zoom.us/j/87140833497>

Meeting ID: 871 4083 3497

Attendees: Laurie Burnett, Gregory Denson, Lindsay Chaves, Rhyllis Christopher, Kristin Hera

I. Call to Order

- at 7:35 p.m.

II. Citizen's Comments (Standing item where individuals not on the committee can come and comment on our work)

- Interest/questions about the findings of the WPI study related to the mascot

III. Approval of Minutes from 4/21/21, 10/21/21, 11/2/21 Meetings

- Amendment to the 4/21/21 minutes: mascot update at 8:19 p.m.
 - Motion to approve the minutes of 4/21/21 as amended. Passed unanimously.
 - Postponed Approval of fall 2021 Minutes to our next full meeting

IV. Review and Approval of Today's Agenda

V. Introductions & Review of Norms

VI. Unfinished Business

- Review Notes from Brainstorming/ Listening and Learning Sessions
 - Letter: we'd like to ask SC to re-commit, but also provide education about what a full-district commitment to equity looks like.
 - Acknowledgement of biases - indicates required professional development necessary for teachers, administrators, central district staff, school-based staff, School Committee members; also indicates required checks/balances in our systems (of discipline, of remediation, etc.)
 - Request for more structures for participation/interaction with all members of the community
 - ASK: for each SC sub-committee, where does equity influence the decisions we will be making? What checks and balances will we incorporate in

this sub-committee to apply an equity lens to all we do? (We would advise sub-committees on ways to embed DEI questions into their work)

- Finalize Proposal for Next Steps
 - Reminder of the 2020 commitment to equity; request for re-commitment
 - Ask highlighted questions above about equity considerations in sub-committee work. What questions/requests does SC have for the DEARJ Advisory Committee?
 - Ask: How will SC members be learning more about equity in school districts? What professional development will SC receive on equity? What experts will help with this work? How can DEARJ be an additional support and/or connect SC with expert PD?
 - Where does DEI appear in the long-term goals of the district?

- Land Acknowledgement and Indigenous Peoples Day- postponed discussion for next meeting.

VII. New Business - Postponed until next meeting

- Discussion DEARJ Structure, Inclusion, Quorum, & Vote on Positions
 - Need roles (note-taker, etc.)
 - Decide on quorum

VIII. Announcements/ Updates

- District Updates
- Community Updates (standing item to announce/promote related events in the community)

IX. Items for future agendas (standing item to bring up future topics).

- Discussion for structure tabled for next meeting.
- Continuation of our discussion about SC presentation
- Land Acknowledgement and Indigenous Peoples Day

X. Adjourned @ 9:20 p.m.

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."